

"The pandemic has brought the family closer. I have been here since February 2018 – my predecessor served for more than 30 years so it was vitally important to establish trust with the team, especially given the events of this year."

The CEO adds that the firm has been assisted by a coordinated and decisive governmental response to the pandemic.

Indeed, the UAE and Abu Dhabi authorities must take credit for the way in which testing has been

made available en masse, with clear follow up communication ensuring the virus is contained effectively, thereby minimising disruption to socioeconomic activity.

Euro Mechanical itself has also been quick to respond, its first priority being the health and safety of its employees.

"This is our number one brand belief, and while we have had some positive COVID cases among our team, so far they have, thankfully, all been asymptomatic," Rawding says.

INTRODUCING EURO MECHANICAL

Euro Mechanical has been delivering solution to the Abu Dhabi oil and gas industry since 1976 through several core business groups. Although its main focus has been on the downstream side of the industry, the company is adding services and products to support the upstream and midstream sections, as well as other industries.

Driven by Abu Dhabi's long-term vision for economic growth and diversification, Euro Mechanical is also investigating the expansion of its artificial intelligence, automation and renewable energy solutions.

Although the firm is focused on the future, it has not neglected its core business units. Over the last two years, Euro Mechanical has analysed how these business units could be better utilised to add further value to the industries served. With the introduction of its recently acquired upstream solutions provider, SAMCO, the company now offers unique answers for reservoir evaluation, well integrity and intelligent artificial lift, just to name a few.

Euro Mechanical's **advanced technologies** provide a wide range of authentic quality products that meet all standards of certification – these include artificial intelligence and automation **solutions**.

Further, Euro Mechanical offer concept to reality and asset management through its **Construction and Fabrication** division.

The **Bolting and Machining Solutions** division will continue to support the flange integrity sector with the introduction of new services and products in the near future.

NDT and Testing Machines continues to supply state-of-the-art destructive, non-destructive and inspection equipment to industries where failures can't happen.

Euro Mechanical **Manpower Services** provides short and long-term solutions for its clients – this covers a wide range of disciplines across a host of different industries and sectors.

Haig Barrett Partners

Haig Armaghanian founded Haig Barrett Partners, a strategic management consultancy, headquartered in London.

Haig and his global team have spent over 20 years partnering with some of the world's most successful companies in a variety of industry sectors to strengthen their brand, provide strategic foresight and develop new business models.

Haig has been working closely with Euro Mechanical to develop its long-term strategy for growth.

"It has been a pleasure to work with Euro Mechanical over the last couple of years and to have such a clear, insightful vision of where they want to take the business. A great example of where strategy meets execution"

- **Haig Armaghanian.**

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"The other side of the coin has been to ensure the mental and emotional wellbeing of our colleagues. This has involved engaging with each individual, sharing learning and experiences relating to stress and burnout, and regular updates from leadership to keep the whole team updated on the latest events both within the company and externally."

Another challenge has centred around the movement of people between or within projects, especially given that much of Euro Mechanical's workforce are internationally based.

"We kept abreast of various travel restrictions and moved people when we could, but it is not something we have been able to control, so unfortunately some of our people have been stuck," Rawding adds. "Communication has been critical to managing the situation with employees abroad, and we've also made some new in-country hires to help get resources to where we need them."